



पूर्णियाँ विश्वविद्यालय, पूर्णियाँ

परीक्षा विभाग

बिहार-854301

Email- exampup@gmail.com

पत्रांक :-

दिनांक :-

Report on Open Viva- Voce

Name of the candidate: -

SANATAN SINHA

Registration Number & Date of doctoral registration: -

PHDPU20COM03

Thesis Title: -

**HUMAN RESOURCE MANAGEMENT, ENHANCING
THE SKILLS OF HUMAN RESOURCES OF JINDAL
STEEL & POWER LIMITED, JHARKHAND.**

Name of Supervisor(s) with designation & address: - PROF. (DR) JAWAHAR LAL ROY,
HEAD, Faculty of Commerce and
Management, Purnea University,
Purnea, Bihar.

In viva-voce examination, the examiners have to ensure that the: -

- (1) candidate is familiar with the subject matter and whatever is written in the thesis;
- (5) candidate is able to clarify the research methods and findings in reference to the questions / comments raised in the reports of external and internal examiners.
- (6) candidate is well conversant with the state-of-the-art.
- (7) thesis in totality is of an appropriate standard.

The Open Viva-voce of the Candidate referred above was held in the University faculty of Commerce & Management on 25th August 2023 at 11:30 A.M. in Senate Hall. In pursuance of the University Senate Hall Dr. Jagannath Pattnaik as an external expert, and prof. (Dr.) Jawahar Lal Roy as an internal expert were present. Head of all faculty, Dean, P.C. Teachers & Research Scholars were present.



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General Remarks: -

In the Open Viva-voce, research scholar Mr. Sanatan Sinha presented his Ph.D. thesis. All presented professors & Teacher asked him various questions regarding his research work. Mr. Sanatan Sinha boldly & confidently answered all the questions put against him. He clearly defined the objectives of his research work & cleared all the doubts raised in the viva-voce by the learned persons.

Special Remarks, if any: -

Mr. Sanatan Sinha is a very able & knowledgeable person. The findings of his thesis are certainly going to enhance the present knowledge of human skills & the future aspect of Human Resource Management & its role in the enhancement of skills for the sustainable development of the society as a whole.

Recommendation: -

As Mr. Sanatan Sinha is well-versed & has deep knowledge in the subject matter and has intelligently & confidently defined his Ph.D. thesis in the open viva-voce and all the persons are satisfied with his presentation. We highly recommend that he should be awarded the degree of Doctor of Philosophy in the Commerce by the University.

Signature of the External Expert

Dr. Jagannath Patnaik

Vice-Chancellor

ICFAI University, Sikkim

Signature of Supervisor & Internal Expert

Prof. (Dr.) Jawahar Lal Roy

P.G Head, Faculty of Commerce & Management

Purnea University, Purnea

26/08

26/08/2023